



SPECIAL RELEASE

2021 Annual Provincial Labor Market Statistics in CAR (Final Results)

Date of Release: December 12, 2024

Reference No. SSR 2024-35

The Labor Force Survey (LFS) gathers such data on the demographic and socio-economic characteristics of the population with nationwide coverage and conducted on a quarterly and monthly mode by interviewing households. It aims to provide a quantitative framework for the preparation of plans, and formulation of policies affecting the labor market.

Specifically, the survey is designed to provide statistics on levels and trends of employment, unemployment, and underemployment for the country, as a whole and for each of the administrative regions.

This Special Release discusses the labor force participation, employment, unemployment, and underemployment of the provinces in the Cordillera Administrative Region.

64% of population 15 years old and over are in the labor force

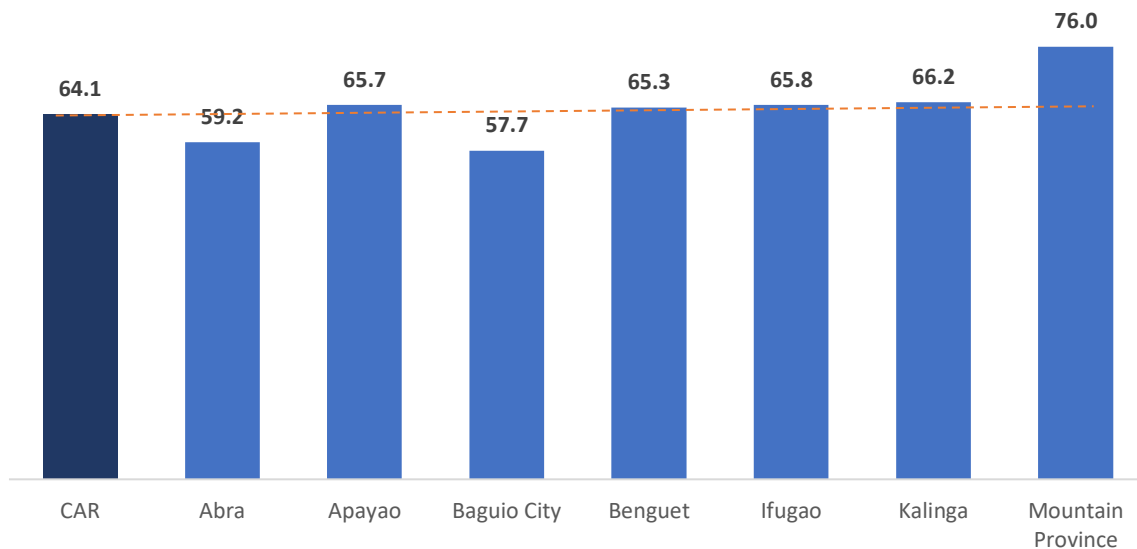
In 2021, about 0.8 million of the estimated 1.3 million population aged 15 years old and over in the Cordillera Administrative Region (CAR) were in the labor force. This resulted in a labor participation rate (LPFR) of 64.1% or 641 in every 1000 of the population aged 15 years old and over were either employed or unemployed. This was 0.7 percentage point higher than the recorded LPFR of 63.4% in the country.

By province, Mountain Province recorded the highest LFPR of 76.0% followed by Kalinga (66.2%), Ifugao (65.8%), Apayao (65.7%), and Benguet (65.3%). These provinces also recorded higher LPFR than the recorded regional and national LPFR.

Meanwhile, the province of Abra and the City of Baguio recorded LPFR lower than regional and national LPFR with 59.2% and 57.7%, respectively.



**Figure 1. Labor Force Participation Rate (LPFR) by Province/HUC, CAR: 2021
(In Percent)**

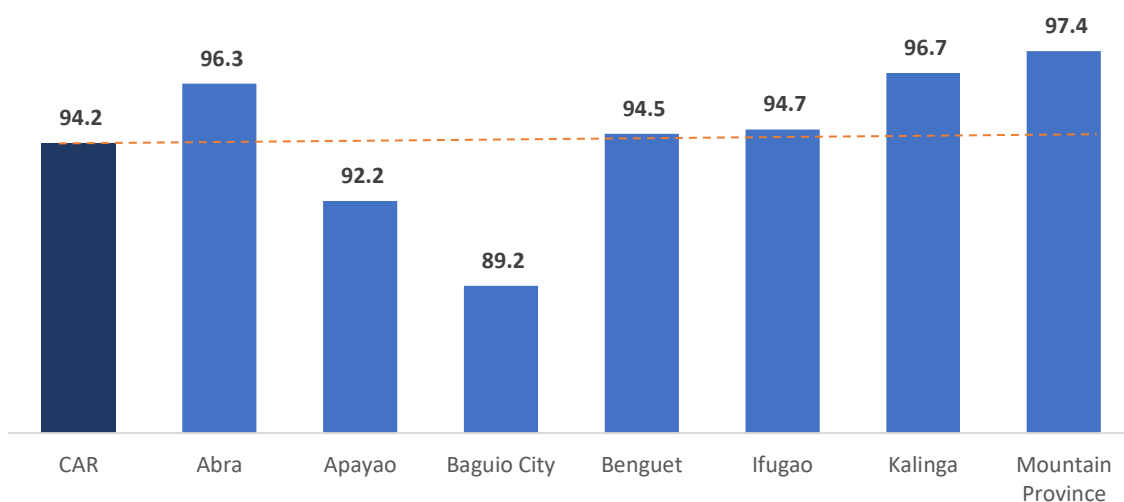


*Note: Adopted the 2015 Updated population projections based on the 2015 Census on Population
Source: Philippine Statistics Authority*

Mountain Province registers the highest employment rate

Of the recorded 0.8 million population aged 15 years old and over in the region who were in the labor force, 0.76 million or 94.2% were employed. The employment rate in the region was 2.0 percentage points higher than the employment rate of 92.2% in the country.

**Figure 2. Employment Rate by Province/HUC, CAR: 2021
(In Percent)**



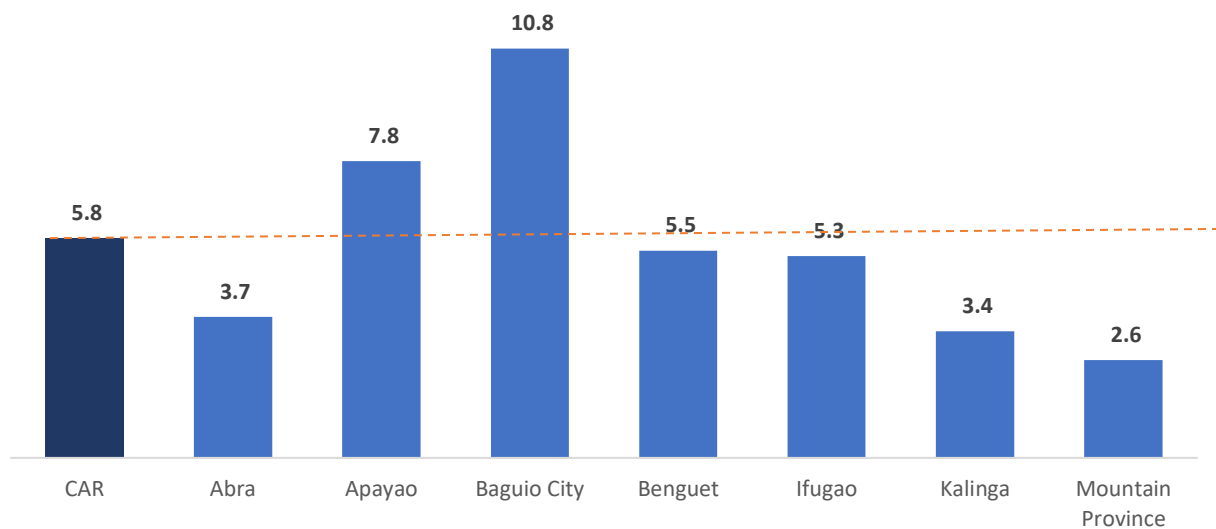
*Note: Adopted the 2015 Updated population Projections based on the 2015 Census on Population
Source: Philippine Statistics Authority*

Mountain Province posted the highest employment rate of 97.4% followed by Kalinga (96.7%), Abra (96.3%), Ifugao (94.7%), and Benguet (94.5%). These

provinces posted employment rates higher than the regional and national employment rates.

Meanwhile, the region recorded an unemployment rate of 5.8%. This was 2.0 percentage points lower than the national employment rate of 7.8%. The City of Baguio recorded the highest unemployment rate of 10.8% followed by Apayao (7.8%), Benguet (5.5%), and Ifugao (5.3%). Only the City of Baguio and the province of Apayao posted unemployment rates higher than the regional and national unemployment rates.

**Figure 3. Unemployment Rate by Province/HUC, CAR: 2021
(in Percent)**



*Note: Adopted the 2015 Updated population projections based on the 2015 Census on Population
Source: Philippine Statistics Authority*

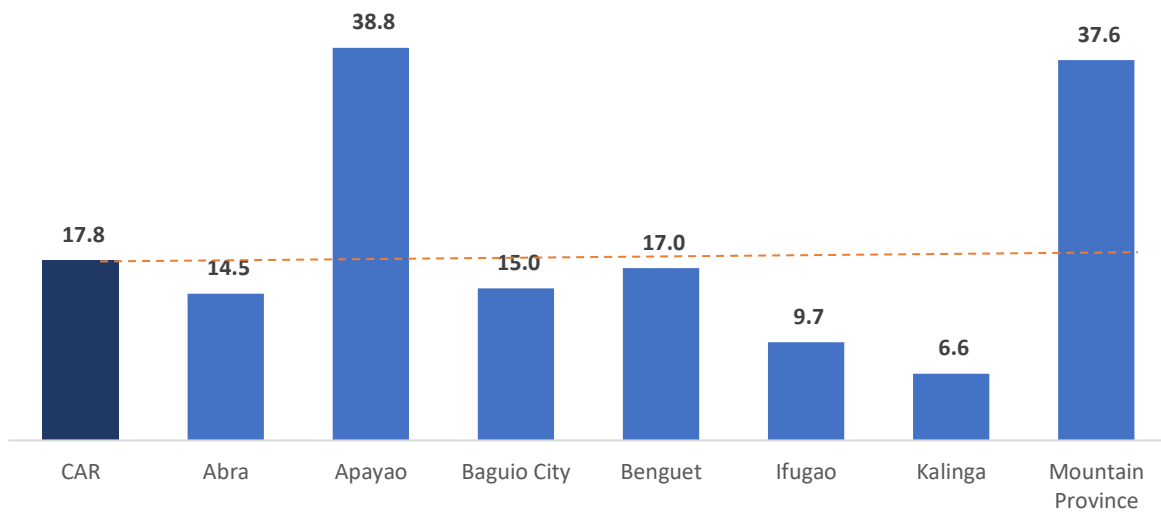
Underemployment reaches 17.8%

Of the estimated 0.76 million employed population aged 15 years old and over in the region, 17.8% were underemployed. Underemployed persons are those employed persons who express the desire to have additional hours of work in their present job or to have additional job or to have a new job with longer working hours.

Among provinces/HUC, Apayao registered the highest underemployment rate of 38.8%. This was followed by Mountain Province and Benguet with underemployment rates of 37.6% and 17.0%, respectively.

Meanwhile, five provinces/HUC posted underemployment rates lower than the regional rate, namely, Benguet (17.0%), City of Baguio (15.0%), Abra (14.5%), Ifugao (9.7%), and Kalinga (6.6%).

**Figure 4. Underemployment Rate by Province/HUC, CAR: 2021
(In Percent)**



*Note: Adopted the 2015 Updated population projections based on the 2015 Census on Population
Source: Philippine Statistics Authority*

VILLAFE P. ALIBUYOG
Regional Director

Designation	Initials	Date
CSS	AFRBJ	12 Dec 2024
IO	RJPA	
SA	LMB	06 Nov 2024

Technical Notes

a. Reference Period

The reference period for this survey is the “past week” referring to the past seven (7) days preceding the date of visit of the enumerator or the interviewer.

b. Employment Status Concepts

1. **Population 15 Years Old and Over** refers to the number of population 15 years old and over excluding overseas workers. Overseas workers are excluded in the estimation of the size of working population (population aged 15 years and over) since the data on their economic characteristics are not collected because they are not considered part of the labor force in the country.
2. **In the Labor Force or Economically Active Population** refers to persons 15 years old and over who are either employed or unemployed in accordance with the definitions described below.
3. **Employed persons** include all those who, during the reference period, are 15 years old and over as of their last birthday, and are reported either:
 - a. At work, i.e., those who do any work even for one hour during the reference period for pay or profit, or work without pay on the farm or business enterprise operated by a member of the same household related by blood, marriage, or adoption; or
 - b. With a job but not at work, i.e., those who have a job or business but are not at work because of temporary illness or injury, vacation, or other reasons. Likewise, persons who expect to report for work or to start operation of a farm or business enterprise within two weeks from the date of the enumerator’s visit are considered employed.
4. **Underemployed** persons include all employed persons who express the desire to have additional hours of work in their present job, or an additional job, or to have a new job with longer working hours. Visibly underemployed persons are those who work for less than 40 hours during the reference period and want additional hours of work.
5. **Unemployed**

Starting April 2005, the new unemployment definition was adopted per NSCB Resolution Number 15 dated 20 October 2004. As indicated in the said resolution:

Unemployed persons include all those who, during the reference period, are 15 years old and over as of their last birthday, and are reported as persons:

 - a. Without work, i.e., had no job or business during the reference period;
 - b. Currently available for work, i.e., were available and willing to take up work in paid employment or self-employment during the reference period, and/or would be

available and willing to take up work in paid employment or self-employment within two weeks after the interview date; and

- c. Seeking work, i.e., had taken specific steps to look for a job or establish a business during the reference period, or
- d. Not seeking work due to the following reasons: (1) fatigued or believed no work available, i.e., discouraged workers; (2) awaiting for the results of previous job application; (3) temporary illness or disability; (4) bad weather; and/or (5) waiting for rehire or job recall.

6. Persons Not in the Labor Force refers to persons 15 years old and over who were neither employed nor unemployed according to the definitions mentioned. Those not in the labor force are persons who are not looking for work because of reasons such as housekeeping, schooling, and permanent disability. Examples are housewives, students, persons with disability, or retired persons.
